

勞動部專業獎章頒給辦法

第一條 本辦法依獎章條例第九條第一項規定訂定之。

第二條 具有下列情事之一者，得頒給勞動專業獎章（以下簡稱本獎章）：

- 一、對勞動政策、制度、法規之規劃或推動，有重大具體貢獻事蹟。
- 二、對勞動事務或政策提供興革意見、研究發明或著作，經審定或採行，有重大具體貢獻事蹟。
- 三、對突發之重大工安事故，處置得宜，有效維護勞工及公眾生命財產安全，有重大具體貢獻事蹟。
- 四、對促進國際勞動事務合作及交流，具特殊價值或重大成就。
- 五、其他對勞動事務或政策具有重大貢獻，足資表揚。

第三條 本獎章分為一等、二等、三等，均用襟綬，除事蹟特著或情形特殊者外，初次頒給三等，並得因積功晉等。同一事蹟不得頒給二個等次以上之獎章。

本獎章及附發小型獎章之式樣及圖說如附表一。

第四條 本獎章除由勞動部（以下簡稱本部）主動頒給外，並得接受推薦，其推薦程序如下：

- 一、本部及所屬機關（構）人員請頒本獎章：應由其服務機關（構）或單位主管推薦。
- 二、非本部及所屬機關（構）之人員或外國人請頒本獎章：應由與請獎事實有關之機關（構）、事業機構、依法設立且運作達五年以上之勞工團體或雇主團體（以下簡稱團體）推薦。

請頒本獎章應填具事實表，其格式如附表二，並應檢附相關事蹟證明文件。

推薦之機關（構）、單位、事業機構或團體對於請頒事實，應予切實審核，嚴格認定，明確加註考評後，再將事實表函送本

部。

第五條 本獎章之請頒，由本部組成審查小組審查，經審查通過後，報請部長核定，以公開儀式頒給之。

第六條 本獎章之頒給，應附發證書，其格式如附表三；頒給外國人者，得附譯文。

第七條 獲頒本獎章者，由本部通知其服務機關（構）、推薦之機關（構）、事業機構或團體。

第八條 符合請頒本獎章之人員，得於身故後追頒之，由其配偶或依民法第一千一百三十八條所定順序之親屬代領之。

第九條 請頒本獎章案件核定前，推薦之機關（構）、單位、事業機構或團體，發現有足以影響本獎章請頒資格之情事者，應即通知本部，必要時得撤回推薦。

第十條 請頒本獎章之人員有下列情事之一者，不得頒給本獎章；已頒給者，追還其獎章及證書：

- 一、最近五年曾受有期徒刑以上刑之判決確定，未受緩刑之宣告或未准易科罰金。
- 二、最近五年曾依公務員懲戒法規定受懲戒處分。
- 三、請頒本獎章之事實有虛偽或造假之情事。

第十一條 本辦法自發布日施行。

附表一

勞動專業獎章式樣及圖說

獎章名稱	等級	直徑	圖說
勞動專業獎章	一等 二等 三等	本章五·八公分 小型副章二·二公分	<p>一、本獎章章體以三層組合，即大芒、二層、上層三部分。大芒以八角形為基礎，展現「安穩」勞動環境之意涵，並輔以放射狀金黃光芒設計，象徵受獎者功績光輝四射；二層以月桂葉環繞，形象如同雙手，代表受獎者展現其專業能力，為社會做出極大貢獻，象徵支撐「安全」勞動環境之意念；上層以勞動部部徽為基底，代表勞動部與受獎者共同促使勞資關係穩定和諧，培育生生不息的勞動力，致力營造「安心」勞動環境。</p> <p>二、本獎章分一、二、三等，並於章體下方延伸大芒做盾牌型設計，以三顆星代表一等，二顆星代表二等，一顆星代表三等。均用襟綬（其式樣如附圖）。</p> <p>三、本獎章背面按等次之不同分別鑄明各等次勞動專業獎章、勞動部頒贈及編號等字樣。</p>

附圖



一等獎章



一等小型副章



二等獎章



二等小型副章



三等獎章



三等小型副章

附表二

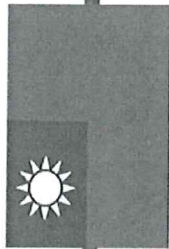
勞動專業獎章請頒事實表

填表日期： 年 月 日

姓 名		性 別		出生年月日	
身分證統一編號(護照號碼)		國 籍			
聯絡方式	電話/手機號碼： 電子郵件： 通訊地址：				
服務機關(構)			職務(職稱)		
請頒獎章等級	<input type="checkbox"/> 一等 <input type="checkbox"/> 二等 <input type="checkbox"/> 三等				
適用獎章頒給條款	勞動部專業獎章頒給辦法第二條第○款				
具體事蹟					
證明文件					
推薦機關(構)、單位 主管、事業機構或團體考評	主管或負責人 職銜	評語		主管或負責人 簽章	日期
					年 月 日
備註					

填表說明：

- 一、本表由推薦機關(構)、單位與請獎事實有關之機關(構)、事業機構或團體填寫一式二份。
- 二、「適用獎章頒給條款」欄應敘明擬適用本辦法第二條之款次。
- 三、「具體事蹟」欄應詳細敘明具體內容。
- 四、證明文件至少應附「警察刑事紀錄證明書」、服務機關(構)出具未受公務員懲戒處分之證明等資料。



勞動部專業獎章證書

COF 300000000K

茲以（機關名稱、職務）（姓名）對
勞動事務之推動具有重大貢獻，足資表
揚，特依「勞動部專業獎章頒給辦法」
之規定，頒給○等勞動專業獎章。

此證

部長職銜簽字章

印信
中華民國 年 月 日

Certificate of Professional Medal
by the Ministry of Labor

In accordance with the Regulations for the Awarding
of the Professional Medals by the Ministry of Labor,
this (First/Second/Third) Grade Labor Medal is hereby
presented to Mr./Ms. (Name) in recognition of his/her
valuable contribution to labor affairs.

No. [Number]

部長英文簽名

Minister, Ministry of Labor

Issue Date

勞動專業獎章請頒事實表

填表日期： 年 月 日

姓 名		性 別		出生年月日	
身分證統一編號(護照號碼)		國 籍			
聯絡方式	電話/手機號碼： 電子郵件： 通訊地址：				
服務機關(構)				職務(職稱)	
請頒獎章等級	<input type="checkbox"/> 一等 <input type="checkbox"/> 二等 <input type="checkbox"/> 三等				
適用獎章頒給條款	勞動部專業獎章頒給辦法第二條第○款				
具體事蹟					
證明文件					
推薦機關(構)、單	主管或負責人職銜	評語		主管或負責人簽章	日期

位主管、事業機構或團體考評				年 月 日
備註				

填表說明：

- 一、本表由推薦機關（構）、單位與請獎事實有關之機關（構）、事業機構或團體填寫一式二份。
- 二、「適用獎章頒給條款」欄應敘明擬適用本辦法第二條之款次。
- 三、「具體事蹟」欄應詳細敘明具體內容。
- 四、證明文件至少應附「警察刑事紀錄證明書」、服務機關（構）出具未受公務員懲戒處分之證明等資料。

Regulations for the Awarding of Professional Medals by the Ministry of Labor

Article 1 This regulation is enacted according to Paragraph 1, Article 9 of the Medal Award Act.

Article 2 The Labor Professional Medal (hereinafter “the Medal”) shall be granted to those who have achieved any of the following:

1. Those who made significant contributions to planning and promoting labor policy, institution, laws, and regulations.
2. Those who made significant and tangible contributions by providing innovative opinions, research inventions, or works on labor affairs or policies that have been reviewed, approved, or adopted.
3. Those who made significant and tangible contributions by properly handling unexpected major industrial safety accidents to effectively protect the safety and property of the workers and the public.
4. Those who made significant achievements in promoting cooperation and exchanges in international labor affairs.
5. Those who made other significant contributions to labor affairs development.

Article 3 The Medal, ranked First Grade, Second Grade, or Third Grade, is pinned onto the lapel and hung from a silk ribbon. The Third Grade Medal shall be conferred to first-time awardees, except for exceptional achievement or special circumstances. The Medal shall not be awarded more than once to the same person for the same deed.

The styles and illustrations for the Medal and accompanying lapel pin are shown in Appendix 1.

Article 4 In addition to being presented by the Ministry of Labor (hereinafter “the Ministry”) on its own initiative, the Ministry also accepts recommendations. The recommendation procedure is as follows:

1. Personnel of this Ministry and its subordinate agencies (institutions) who may be awarded this Medal must be recommended by their serving agencies (institutions) or unit supervisors.

2. For personnel not from this Ministry or its subordinate agencies (institutions), or for a foreigner to be award this Medal; the award application recommendation shall be made by an agency (institution), business entity, labor organization, or employer organization (hereinafter “organization”) established according to the law and operating for over five years.

Before requesting the bestowment of the Medal, it is mandatory to complete the application statement with the achievement details included and the relevant credentials attached. The Labor Professional Medal Application Statement Form can be found in Appendix 2.

The recommending agencies (institutions), units, business entities, or organizations shall strictly verify the criteria for award recommendations and annotate the evaluation before submitting it to the Ministry.

Article 5 Applications for the Medal shall be reviewed by an assessment team established by the Ministry. After passing the review, the applications shall be submitted to the Minister for approval, and the Medal shall be awarded in a public ceremony.

Article 6 The award of this Medal shall be accompanied by a certificate in the format specified in Appendix 3. Certificates for foreigners shall be accompanied by a translation.

Article 7 For the Medal recipients, the Ministry shall notify their service agencies (institutions), recommendation agencies (institutions), business entities, or organizations.

Article 8 The Medal for entitled candidates who are deceased shall be awarded posthumously and received by the spouses or relatives in the order specified in the Civil Code, Article 1138.

Article 9 Before the award assessment is completed, the Ministry shall be notified immediately if the recommending agencies (institutions), unit, business entity, or organization discovers circumstances that may affect the individual qualifications for the Medal award. The award recommendation shall be withdrawn if necessary.

Article 10 The Medal shall not be awarded to an intended recipient if any of the following circumstances apply. The Medal and the certificate shall be returned if it has already been awarded.

1. The intended recipient has been sentenced to serve fixed-term imprisonment in the past five years, and the sentence has been confirmed and has not been suspended or replaced by a fine.
2. The intended recipient has been subject to disciplinary actions in the past five years under the provisions of the Civil Service Punishment Act.
3. Information in the Application Statement for awarding the Medal is false or fraudulent.

Article 11 The Rules herein shall be effective upon promulgation.

Appendix 1

Labor Professional Medal Format and Diagram

Names of Medal	Grade	Diameter	Diagram
<p style="text-align: center;">Labor Professional Medal</p>	<p>1st Grade 2nd Grade 3rd Grade</p>	<p>The Medal is 5.8 cm, the lapel pin is 2.2cm</p>	<ol style="list-style-type: none"> 1. The Medal has 3 layers: the lustrous layer, the second layer, and the upper layer. The lustrous layer is octagonal, representing a “stable” working environment. Its golden radiance design symbolizes the glorious achievements of the recipient. The second layer is adorned by laurel leaves, which resemble hands. The design symbolizes the recipient’s professionalism, great contribution to society, and the idea of supporting a “safe” working environment. The upper layer showcases the Ministry of Labor’s emblem, representing the Ministry of Labor’s acknowledgment of the recipient’s efforts to promote stable and harmonious labor relations, cultivate a productive workforce, and create a “safe” working environment. 2. The Medal is categorized as 1st, 2nd, and 3rd Grade, differentiated by the number of stars on the lustrous shield design at the bottom. Three stars represent 1st Grade, two stars represent 2nd Grade, and one star represents 3rd Grade. The 3 grades of the Medal are shown in the diagram. 3. The grade and serial number of the Labor Professional Medal are engraved accordingly on the back of the Medal.

Diagram



一等獎章	1st Grade Medal
一等小型副章	1st Grade Lapel Pin
二等獎章	2nd Grade Medal
二等小型副章	2nd Grade Lapel Pin
三等獎章	3rd Grade Medal
三等小型副章	3rd Grade Lapel Pin

Appendix 2

Labor Professional Medal Application Statement Form

Date of Form Completion: _____ (Month) _____ (Day), _____ (Year)

Name		Gender		Birth Date	
National ID No. (Passport No.)		Nationality			
Contact Method	Phone/Mobile No.:				
	E-mail:				
	Mailing Address:				
Service Office (Agency)				Professional Title	
Medal Grade	<input type="checkbox"/> 1st Grade <input type="checkbox"/> 2nd Grade <input type="checkbox"/> 3rd Grade				
Regulations of Applicable Medal	Paragraph ○, Article 2 of the Regulations for the Bestowment of Professional Medal by the Ministry of Labor				
Achievement Details					
Credentials					
Evaluation by the recommending agencies (institutions), unit supervisors, business entities, or organizations.	Title of Supervisor or Responsible Person	Comments	Signature/Seal of Supervisor or Responsible Person	Date	
				_____ (Month) _____ (Day), _____ (Year)	
Note					

Instructions:

- Two copies of this form shall be filled out by the recommending agency (institution), unit, business entity, or organization to relate the facts which merit the award.
- Please specify the applicable paragraph under Article 2 of this Regulation in the "Regulations of Applicable Medal" field.
- Please detail the specific circumstances of the individual in the "Achievement Details" field.
- For supplementary credentials, please attach a "Police Criminal Record Certificate" and a document certifying the disciplinary-free status of the intended recipient issued by the recommending agency (institution).

